



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr M Marais

v

Nimrodental Ltd

Heard at: London Central (By CVP)

On: 5, 6, 7, 8 & 9 September 2022

Before: Employment Judge B Beyzade

Members: Ms S Went, Tribunal Member
Ms S Plummer, Tribunal Member

Representation

For the Claimant: In person

For the Respondent: Ms S Younis, Litigation Consultant

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

1. The unanimous judgment of the tribunal is that:

- 1.1. The complaint of unfair dismissal (constructive) is not well-founded and is hereby dismissed.
- 1.2. The complaint of breach of contract (notice pay) is not well-founded and is hereby dismissed.

- 1.3. The claimant's claim for a redundancy payment is dismissed following withdrawal of that claim by the claimant pursuant to Rule 52 of the *Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013*.

Employment Judge B Beyzade

Dated: 09 September 2022

Sent to the parties on:

10/09/2022

For the Tribunal Office

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

