



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Evans

**Respondents:** Orsatech Ltd

## JUDGMENT

### Rule 21 Employment Tribunal Rules 2013

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, REJ Wade has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The respondent has unlawfully failed to pay wages and holiday pay to the claimant.
4. The tribunal orders the respondent to pay to the claimant:
  - a. Unpaid wages of £1,596 gross
  - b. Notice pay of £3,192 gross
  - c. Holiday pay of £712 gross
5. The Respondent is ordered to pay the claimant £5,500 and to account to HMRC for any tax and NI due on this sum.

Regional Employment Judge Wade

Date 9 September 2022\_\_\_\_\_

JUDGMENT SENT TO THE PARTIES ON

09/09/2022

FOR THE TRIBUNAL OFFICE