



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Jefferson Moreno Gonzalez

**Respondent:** Notea Ltd

## JUDGMENT UNDER RULE 21

1. The Respondent has failed to file an ET3 and Grounds of Resistance in this case.
2. Having considered the ET1, Regional Employment Wade has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The Respondent has unlawfully failed to pay wages and holiday pay to the Claimant.
4. The Tribunal orders the respondent to pay to the Claimant:
  - a. Unpaid wages of £1,940.44 net
  - b. Holiday pay of £800 gross
5. The Respondent is ordered to pay the Claimant **£2740.44** and to account to HMRC for any tax and NI due on this sum.
6. No award is made for the claim for £500.00 for stress as the Tribunal does not have jurisdiction to award this.
7. **The hearing on 12 September 2022 is vacated and the parties should not attend.**

**J Wade**

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**Regional Employment Judge Wade**

Date: **9 September 2022**

**Case No: 2203819/2022**

Sent to the parties on:

09/09/2022

For the Tribunal: