



EMPLOYMENT TRIBUNALS (ENGLAND & WALES)
LONDON CENTRAL

BETWEEN

Mr B Sangha Claimant

-AND-

24 Live UK Ltd Respondent

Employment Judge: Mr J S Burns

Judgment

The claims of race discrimination and wrongful dismissal succeed

The Respondent must pay the Claimant **£48799** calculated as follows

One month's notice pay (16/1/2020 – 15/2/2020)	=	£2816
Loss of earnings 11 months (16/2/2020 to 15/1/2021) at the rate of £2816.66 per month		£30983
Damages for Injury to feelings		<u>£15000</u>
Total		<u>£48799</u>

1. The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 apply. The prescribed period is 16/1/2020 to 23/9/2020; the prescribed amount is £23183 and the difference between the prescribed amount and the total payable is £25616.
2. The Respondent must pay the Claimant £25616 by 20/9/2022 and the balance after the Recoupment Regulations have been complied with.

REASONS

The previous judgment signed on 23/9/2020 was set aside on application by the Respondent which however is now in administration, and is no longer defending the proceedings. On the Claimant's application dated 17/8/22 I issued a notice on 19/8/2022 to interested parties to show cause by 2/9/22 why judgment should not be re-entered, and no such cause has been shown.

J S Burns Employment Judge

2202280 2020

London Central

6/9/2022

For Secretary of the Tribunals

date sent to the Parties: 06/09/2022