



EMPLOYMENT TRIBUNALS

Claimant: Ms R Caesar-Scammell

Respondent: Nuffield Health

Heard at: Southampton

On: 8,9,10,11,12 August 2022

Before: Employment Judge Dawson, Mr Knight, Mr Bompass

Appearances

For the claimant: Mr Wareing, counsel

For the respondent: Mr Choudhry, solicitor-advocate

JUDGMENT

1. The claimant was unfairly dismissed by the respondent.
2. The claimant is awarded a basic award, agreed by the parties to be £7344.
3. The claimant is awarded a compensatory award of £14,148.37.
4. The respondent is ordered to pay the above sums to the claimant.
5. The claim of harassment is dismissed.

Employment Judge Dawson

Date 15 August 2022

JUDGMENT SENT TO THE PARTIES ON
31 August 2022 By MR J McCormick

FOR THE TRIBUNAL OFFICE

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recoupment

The recoupment provisions do not apply to this judgment.