



# EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

X

AND

Respondent

Ministry of Defence

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT SOUTHAMPTON

ON

5 to 9 September 2022

EMPLOYMENT JUDGE GRAY

AND MEMBERS

MR J SHAH MBE

MR R SPRY-SHUTE

### Representation

For the Claimant:

Mr C Murray (Counsel)

For the Respondent:

Mr J Allsop (Counsel)

### JUDGMENT

The unanimous judgment of the tribunal is that:

- The complaints of discrimination arising from disability (Equality Act 2010 section 15) and for failure in the duty to make reasonable adjustments (Equality Act 2010 sections 20 & 21), all fail and are dismissed.

Employment Judge Gray

Date: 9 September 2022

Judgment sent to Parties: 15 September 2022

For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.