



EMPLOYMENT TRIBUNALS

Claimant: Mr R Hood

Respondent: Solutions in Wood Limited

Heard at: Bristol (remotely by VHS) **On:** 9 September 2022

Before: Employment Judge Leverton (sitting alone)

Representation

Claimant: In person

Respondent: No appearance or representation

JUDGMENT

1. The name of the Respondent is amended to Solutions in Wood Limited.
2. The Claimant's claims for statutory redundancy pay, notice pay, holiday pay and unpaid wages succeed.
3. The Tribunal orders the Respondent to pay the Claimant the following sums:
 - a. **£5,984** as a statutory redundancy payment under section 135 of the Employment Rights Act 1996 (ERA)
 - b. **£3,792** (net) as damages for breach of contract under the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994 for failure to give eight weeks' statutory notice due under section 86 ERA, calculated at a gross weekly rate of £594 and a net weekly rate of £474
 - c. **£711** (net) for 7.5 days' unused holidays outstanding on termination of employment under regulation 14 of the Working Time Regulations 1998, calculated at a net daily rate of £94.80
 - d. **£6,636** (net) for 14 weeks' unpaid wages under Part II ERA (unlawful deductions from wages), calculated at a gross weekly rate of £594 and a net weekly rate of £474.

Employment Judge Leverton
Date 12 September 2022

JUDGMENT SENT TO THE PARTIES ON
15 September 2022 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note: Reasons for the decision were given orally at the hearing. Written reasons will not be provided unless a written request is presented by any party within 14 days of the sending of this written record of the decision.

The ET is required to maintain a register of all judgments and written reasons. The register must be accessible to the public and is now online. The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register. If you consider these documents should be anonymised in any way, you will need to apply to the Tribunal for an order under Rule 50 of the Rules of Procedure.