



# EMPLOYMENT TRIBUNALS

**Claimants:** Ms C Howlett (1)  
Mr C Panaro (2)

**Respondent:** Mrs M Underwood

**Heard at:** Bristol

**On:** 1 September 2022

**Before:** Employment Judge Self

## Representation

Claimants: In Person

Respondent: Mr O Isaacs Counsel

## JUDGMENT

1. The Claim against Mr. A Underwood is rejected under Rule 12 (1) (f) of the Employment Tribunal (Constitution and Rules of Procedure) Regulations 2013 Schedule 1 (the Rules) because Mr. Underwood's name is not on the Early Conciliation Certificate cited within the Claim Form and upon the exclusion at Rule 12 (2A) not being met.
2. Both parties' claims of automatically unfair dismissal are struck-out as having no reasonable prospects of success.

Employment Judge Self  
Date: 07 September 2022

Sent to the parties: 14 September 2022

For the Tribunal Office