

3 The claimant's claim of breach of contract (wrongful dismissal) succeeds. No damages are payable otherwise the claimant would benefit from double recovery.

Employment Judge Harding
14 September 2022

ANNEXIndirect discrimination

Loss of earnings: agreed figure	-	£1,716.29
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Injury to feelings

£10,000 minus £2,000 (reduction to reflect non discriminatory causes of injury to feelings)	-	£8,000
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InterestInjury to feelings

Number of days between date of discriminatory act
and calculation date = 1, 170

$£8,000 \times 8\%/365 =$ daily rate of £1.75

1,170 days x £1.75	-	£2,047.50
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Loss of earnings

$£1, 716.29 \times 8\%/365 =$ daily rate of 0.37p

Mid point 585 days

585 x 0.37p	-	£216.45
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Breach of contract

1 week's net pay

No award made – loss of earnings for the discrimination
claim has been calculated to cover this period.

