



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: S/1801163/2019 & Others (per attached Schedule)

Held in Glasgow on 30 December 2020

Employment Judge: Frances Eccles

**Mr S Caldwell & others
(per attached Schedule)**

Claimants

Healthcare Environmental Services Ltd

Respondent

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

No response having been presented to the claim, an Employment Judge has decided to issue the following judgment on the available information in accordance with Rule 21 of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013;

1. The respondent failed to comply with their obligations under Section 188 & Section 188A of the Trade Union & Labour Relations (Consolidation) Act 1992.;
2. The respondent shall pay to the claimant a protective award in terms of Section 189 of the of the Trade Union & Labour Relations (Consolidation) Act 1992&

3. The protected period shall be for 90 days starting on 27 December 2018.

10 **Employment Judge: F Eccles**
Date of Judgment: 30 December 2020
Entered in register: 05 January 2021
and copied to parties

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This document should be treated as signed by me - Employment Judge F Eccles - in accordance with the Presidential Practice Direction of 1 May 2020.

Multiple Schedule

Multiple:

8909 - Healthcare Environmental

Case Number	Case Name
1801163/2019	Mr Steven Caldwell -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801164/2019	Mr Steve Cooper -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801165/2019	Mr Stephen Hebblethwaite -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801166/2019	Mr Kingsley Yarrington -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801167/2019	Mr Thomas Yarrington -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801168/2019	Mrs Maria Knowles -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801169/2019	Mr Andrew Bennett -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801170/2019	Mr Carl Morton -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801172/2019	Mr Philip Mills -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801173/2019	Mr Nicholas Sardy -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801174/2019	Mr Lee Bradley -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801175/2019	Mr Steven Caldwell -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801176/2019	Mr Patrick Evans -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801177/2019	Mr Radoslaw Charkiewicz -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801178/2019	Mr Richard Croft -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801179/2019	Mr Raymond MacKey -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801180/2019	Mr Brendan Price -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801181/2019	Mr Stephen Addinell -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801183/2019	Mr Liam Westerman -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801184/2019	Mr Darren Crannage -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801185/2019	Mr Adrian Crabtree -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801186/2019	Mr Paul Ward -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801187/2019	Mr John Ablett -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801188/2019	Mr James Page -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801189/2019	Mr Thomas Condron -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801190/2019	Mr Philip Woodward -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801191/2019	Mr David Johnson -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801192/2019	Mr Geoffrey Shackleton -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801193/2019	Mr Philip Hargrave -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801194/2019	Mrs Amanda Fox -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801195/2019	Mr Michael Brown -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801197/2019	Mr Simon Tymoczko -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801198/2019	Mr James Saxton -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801199/2019	Mr Kris Woodall -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801200/2019	Mr Artur Przybylski -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801201/2019	Mr Dan Boyle -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801202/2019	Mr Robert Fitzsimmons -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801206/2019	Mrs Valerie Bond -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others
1801208/2019	Ms Corrine Bell -v- Healthcare Environmental Services Limited (in compulsory liquidation) & Others