



VCD

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mr D Arnold

AND

GXO Logistics Drinks Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham by CVP **ON** 6,7,8 & 9 September 2022

EMPLOYMENT JUDGE Dean

**MEMBERS Mr D Faulconbridge
Mrs R Forrest**

Representation

For the Claimant: Mr A Horan, of counsel

For the Respondent: Mr Bidnell-Edwards of counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant at the material time was a not a disabled person as defined by s6 of the Equality Act 2010.
2. The claimant was fairly dismissed by the respondent by reason of redundancy. The claimant's complaint of unfair dismissal does not

succeed.

3. The claimant's complaints of unlawful discrimination contrary to s13 and 20 & 21 of the Equality Act 2010 do not succeed.
4. The claimant's complaints before the Employment tribunal are dismissed.

Employment Judge Dean

9 September 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.