



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mrs Katarzyna Burdzyluk**

**v Brian G Lonis (Services) Ltd**

**Heard at:** Watford

**On:** 13-15 June 2022

**Before:** Employment Judge Bedeau

**Members:** Mrs M Castro  
Mr R Clifton

**Representation**

**For the Claimant:**

Mr T Lowe, CAB Representative  
Ms C Hooper, CAB Representative

**For the Respondent**

Mr M Foster, Solicitor

## JUDGMENT

1. The section 99 Employment Rights Act 1996 unfair dismissal claim is well-founded and the respondent is ordered to pay the claimant compensation in the sum of £1,872.92 for having been unfairly dismissed.
2. The indirect sex discrimination claim under section 19 Equality Act 2010, is not well-founded and is dismissed.
3. The wrongful dismissal claim is dismissed upon withdrawal by the claimant as the respondent had paid her in full.
4. The Recoupment provisions do not apply.

.....  
Employment Judge Bedeau  
16 June 2022  
.....

Sent to the parties on:

23/6/2022

N Gotecha

For the Secretary to the Tribunals

Note:

Reasons for the judgment was given orally at the hearing. Written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.