



EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

V

RESPONDENT

Mr D Barrow

**Kellogg Brown & Root
(UK)**

Ltd

Heard at: London South
Employment Tribunal

On: 26, 27 and 28 April 2021

Before: Employment Judge Hyams-Parish

Members: Ms J Jerram and Ms G Mitchell

Representation:

For the Claimant: Ms L Bone (Counsel)

For the Respondent: Ms S Tharoo (Counsel)

REMEDY JUDGMENT

The Respondent shall pay the Claimant £2,567,831.96 made up as follows:

	Amount	Interest
Basic Award	12,192.00	N/A
Compensatory award	1,297,019.17	67,585.18
Non-financial loss	55,000.00	9,011.23
Gross up	1,127,024.38	

**Employment Judge Hyams-Parish
28 April 2021**

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

