



Case No. 1400015/2022

EMPLOYMENT TRIBUNALS

Claimant: Mr R Nicholls

Respondents: Cambria Automobiles (South East) Limited

Heard at: Southampton (By CVP) **On:** 2 September 2022

Before: Employment Judge Self

Appearances

For the Claimant: In Person

For Respondent Mr J Tunley - Counsel

JUDGMENT

1. The Claimant's application for an additional statutory redundancy payment is successful in part and the Respondent shall pay **£3,161.45** to the Claimant in respect of that Claim within 14 days of this Judgment.
2. It is declared that the Respondent did make an unlawful deduction from the Claimant's wages and the Respondent shall pay the Claimant the sum of **£61.30** in respect of that unlawful deduction within 14 days of this Judgment.
3. The Claim of wrongful dismissal (notice pay / PILON) is not well-founded and is dismissed.
4. The total sum payable by the Respondent to the Claimant within 14 days of this Judgment is **£3,222.75**.

Employment Judge Self
02 September 2022

Sent to the parties on:
12 September 2022
By Mr J McCormick

For the Tribunal Office