



EMPLOYMENT TRIBUNALS

Claimant: Miss N Mosabbir

Respondent: Hywel Dda University Health Board

Heard at: Cardiff (by CVP) **On:** 8 September 2022

Before: Employment Judge C Sharp
(sitting alone)

Representation:

Claimant: Mr L Bronze (Counsel)
Respondent: Mr T Perry (Counsel)

JUDGMENT

The judgment of the Tribunal is that:

1. The unfair dismissal and victimisation (s27 Equality Act 2010) claims are dismissed, having been withdrawn by the Claimant;
2. The Claimant's claims of race and/or religious discrimination relating to incidents that occurred in December 2020- May 2021 (Claims 1a -c in the agreed list of issues) are dismissed due to lack of jurisdiction on the basis that they were presented to the Tribunal outside of the statutory time limit under s123 Equality Act 2010 and it is not just and equitable to extend time;
3. The Claimant's claim of race and/or religious discrimination relating to claim 1d in the agreed list of issues (about the removal from shifts in A & E and the failure to provide shifts and permit her return) will proceed on the basis that it is just and equitable to extend time.

Employment Judge C Sharp
Dated: 8 September 2022

JUDGMENT SENT TO THE PARTIES ON 12 September 2022

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.