



EMPLOYMENT TRIBUNALS

Claimant: Mr B Wszelaki

Respondent: Caribou

JUDGMENT

The claim is struck out.

REASONS

1. By an email dated **08 August 2022** the Tribunal gave the claimant an opportunity to make representations, as to why the claims (for redundancy pay, notice pay, and unauthorised deductions of wages) should not be struck out because the claimant is self-employed, and is not an employee or worker of the Respondent and so entitled to make the claims under ss.13 and 135 ERA 1996, and Article 5 of the ET(EJEW)O 1994, which can only be made by a worker or employee.
2. The claimant confirmed that he is self employed.
3. The Tribunal therefore lacks jurisdiction to hear the claims and they are struck out

Employment Judge Midgley
Date: 5 September 2022

Judgment sent to the parties: 13 September 2022

FOR THE TRIBUNAL OFFICE