



Ministry  
of Defence

## Recruit Trainee Survey - Cover Note 2021/22

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The statistical release found separately provides results from the Recruit Trainee Survey (RTS) 2021/22. The RTS is administered to all Phase 1 and 2 training establishments to gauge Phase 1 recruits' and Phase 2 trainees' attitude, background, perceptions and experience of training and hopes for the future. The data is used to inform colleges on their performance, and to compare results with required standards set by the MOD.

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Background quality report: <https://www.gov.uk/government/collections/recruit-trainee-survey>

Would you like to be added to our **contact list**, so that we can inform you about updates to these statistics and consult you if we are thinking of making changes? You can subscribe to updates by emailing [DefStrat-Stat-WDS-Pubs@mod.uk](mailto:DefStrat-Stat-WDS-Pubs@mod.uk)

## Methodology

All trainees and recruits who have completed at least two weeks training who should have been given the opportunity to participate in the survey. Participants complete an anonymous and confidential online questionnaire.

The survey was carried out over a 12month survey period (1 April 2021 to 31 March 2022) in-line with the military calendar. During this time there were responses to the questionnaire. Overall, 4305 Phase 1 Army recruits and 4450 Phase 2 Trainees, 1560 Phase 1 Royal Navy recruits and 747 Phase 2 trainees, 458 Royal Marines Phase 1 recruits & 327 Phase 2 Trainees and 1427 Phase 1 RAF recruits and 1920 Phase 2 Trainees completed the Survey.

A detailed explanation of the statistical reliability of this survey is found in Page 11 of the Executive Summary, however it should be noted that due to non-response we cannot be certain that the figures obtained are exactly those we would have found, had everybody been surveyed (the 'true' values).

For any percentage given 'confidence intervals' are estimated within which the true values are likely to fall. For example, if 10% or 90% of our sample of Army Phase 1 recruits strongly agreed that the training was what they expected we can be 99% confident that the 'true' value would be between 10.8% and 9.2% (if 10% strongly agree) and between 90.8% or 89.2% (if 90% strongly agree), i.e., a margin of 0.8% on each side. Confidence levels for each Phase, Service and response frequencies are shown at page 12 of the executive summary.

**Table 1: Response rates**

		<b>2021/22 Total Responses**</b>	<b>2020/21 Total Responses**</b>	<b>21/22 Response Rate %</b>	<b>20/21 Response Rate %</b>
<b>Phase 1</b>	Army	4,305	4,423	56%	49
	Navy	1,560	904	65%	34
	RAF	1,427	1,091	89%	99
	Royal Marines	458	555	31%	70
	<b>Total Phase 1</b>	<b>7,750</b>	<b>6,973</b>	<b>61</b>	<b>49</b>
<b>Phase 2*</b>	Army	4,450	3,296	66	45
	Navy	747	426	34	23
	RAF	1,920	1,662	36	52
	Royal Marines	327	194	62	36
	StratCom	526	381	29	46
	<b>Total Phase 2</b>	<b>7,970</b>	<b>5,959</b>	<b>52</b>	<b>44</b>
<b>Total</b>	<b>15,720</b>	<b>12,932</b>	<b>57</b>	<b>48</b>	

\*Some Phase 2 trainees completed the survey more than once depending on the structure of their Phase 2 training.

\*\*Response rates are based on the number of recruits and trainees who had completed at least 2 weeks training. In some cases, recruits/trainees may have not been given the opportunity to complete the survey, rather than actively not choosing to complete it.

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## Statistical Testing

Results of statistical testing are reported in the Executive Summary. Comparisons have been reported where the year-on-year differences between 20/21 and 21/22 were found to be statistically significant and therefore likely to reflect true shifts in perceptions or attitudes. These are the only statistically significant differences flagged.

## Revisions

Corrections to the published statistics will be made if errors are found, or if figures change as a result of improvements to methodology or changes to definitions. When making corrections, we will follow the Ministry of Defence [Statistics Revisions and Corrections Policy](#). All corrected figures will be identified by the symbol “r”, and an explanation will be given of the reason for and size of the revision. Corrections which would have a significant impact on the utility of the statistics will be corrected as soon as possible, by reissuing the publication. Minor errors will also be corrected, but for convenience these corrections may be timed to coincide with the next annual release of the publication.

## Further Information

<https://www.gov.uk/government/collections/recruit-trainee-survey>

## Contact Us

The MOD welcomes feedback on our statistical products. If you have any comments or questions about this publication, you can contact us as follows:

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If you require information which is not available within this or other available publications, you may wish to submit a Request for Information under the Freedom of Information Act 2000 to the Ministry of Defence. For more information, see:

<https://www.gov.uk/make-a-freedom-of-information-request/the-freedom-of-information-act>

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