



EMPLOYMENT TRIBUNALS

Claimants: Miss Ayesha Ramesh &
Miss Kirsty Reeves

Respondents: R1) Simply Great Households
R2) Global Campaign and Communication Management
Limited

Record of a Full Hearing heard by CVP at the Employment Tribunal

Heard at: Nottingham **on:** 15 July 2022

Before: Employment Judge Hutchinson (sitting alone)

Representation

Claimants: In person
Respondent: No appearance

JUDGMENT

The Employment Judge gave Judgment as follows; -

Miss Ayesha Ramesh

1. The 2nd Respondent has made an unlawful deduction of wages and are ordered to pay to the Claimant **the sum of £3680.55 gross.**
2. The 2nd Respondent has failed to pay the Claimant her holiday entitlement and is ordered to pay to the Claimant **the sum of £1105.77.**
3. The 2nd Respondent dismissed the Claimant in breach of contract in respect of notice and is ordered to pay compensation to the Claimant **in the sum of £384.81.**

4. The 2nd Respondent is ordered to pay to the Claimant **the sum of £5171.13 in total.**

Miss Kirsty Reeves;

1. The 2nd Respondent has made an unlawful deduction from the Claimant's wages and is ordered to pay to the Claimant **the sum of the £3194.44 gross.**
2. The 2nd Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay to the Claimant **the sum of £1153.37.**
3. The 2nd Respondent dismissed the Claimant in breach of contract in respect of notice pay and is ordered to pay to the Claimant **the sum of £366.85.**
4. The 2nd Respondent is ordered to pay to the Claimant **the sum of £4714.66 gross in total.**

Employment Judge Hutchinson

Date: 8 August 2022

JUDGMENT SENT TO THE PARTIES ON

.....

.....
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.