



EMPLOYMENT TRIBUNALS

Claimant: Mr A Maxwell
Respondent: Winthrop Woodrow Group

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 17 May 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages:-

Tax Year 2021/2022

- i) Unlawful deduction - **£2811.64**
- ii) **Unpaid Holiday Pay - £634.56**
- iii) Deducted but Unpaid Income Tax and Employee's National Insurance - £16,372.42
- iv) Unpaid Employer's National Insurance Contributions - £7,000.30
- v) Unpaid Pension Contribution - £1784.76
- vi) **Total - £28,603.68**

Tax Year 2020/2021

- i) **Unlawful deduction - £63.88**
- ii) **Deducted but Unpaid Income Tax and Employee's National Insurance - £8256.12**
- iii) **Unpaid Employer's National Insurance Contributions - £3,530.04**
- iv) **Unpaid Pension Contribution - £900.00**
- v) **Total £12,750.04**

and must pay the claimant the total sum of **£41,353.72 gross**.

Employment Judge Cadney
Date: 31st August 2022

AMENDED JUDGMENT SENT TO THE PARTIES
On 09 September 2022 By Mr J McCormick

FOR THE TRIBUNAL OFFICE