



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Martin Feazey

**Respondent:** Culina Group Limited

**HEARD AT:** Cambridge: 14 July 2022

**BEFORE:** Employment Judge Michell

**REPRESENTATION:** For the Claimant: In person  
For the Respondent: Mrs Jenny Powell (HR representative)

## JUDGMENT

The claim of unfair dismissal is dismissed, on the basis that it was presented out of time, and because the tribunal is not satisfied that it was not reasonably practicable for the complaint to have been presented within three months of the effective date of termination (making due allowance for the extension of time afforded under s. 207B of the Employment Rights Act 1996). The tribunal therefore lacks jurisdiction to consider the complaint, pursuant to s.111(2) of the Employment Rights Act 1996.

14 July 2022

Employment Judge Michell

Sent to the parties on: 10/9/2022

N Gotecha

For the Tribunal:

Written reasons for this decision will not be provided unless asked for by either party by a written request made within 14 days of the sending of this written record of the decision

