



EMPLOYMENT TRIBUNALS

Claimant: Mr A M Ashu

Respondent: Single Resource Ltd

HELD in Leeds

ON: 30 August 2022

BEFORE: Employment Judge Brain

REPRESENTATION:

Claimant: In person

Respondent: Mr I Pettifer, Solicitor

JUDGMENT AT PRELIMINARY HEARING

1. It cannot be said that the claimant's complaints set out in the schedule below have no reasonable prospect of success. Accordingly, the claims shall not be struck out pursuant to Rule 37(1)(a) of Schedule 1 to The Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.
2. It cannot be said that the claimant's complaints in the schedule below have little reasonable prospect of success. Accordingly, the Tribunal refuses to order the claimant to pay a deposit as a condition of continuing with any of them pursuant to Rule 39 of Schedule 1 to the 2013 Regulations.

THE SCHEDULE

1. That the disclosures referred to in paragraphs 19.1 and 19.2 of the case management summary dated 24 June 2022 are protected disclosures for the purposes of Part IVA of the Employment Rights Act 1996.
2. That the reason (or if more than one, the principal reason) for the claimant's constructive dismissal is that the claimant made the protected disclosures referred to in paragraph 1 of this schedule and which claim is brought pursuant to section 103A of the 1996 Act.

3. That the claimant was subjected to detriment upon the grounds that he made the disclosures in paragraph 1 of this schedule which claim is brought pursuant to section 47B of the 1996 Act.

Employment Judge Brain

Date: 9 September 2022