



Case No. 1406177/2020

# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Lavender

**Respondents:** Betterclean (Services Franchising) Limited

**Heard at:** Exeter (By CVP)      **On:** 26 August 2022

**Before:** Employment Judge Self

## Appearances

For the Claimant: No Attendance

For Respondent Mr D Van Kuyk - Director

## JUDGMENT

1. The Claimant's written application to postpone this hearing is refused.
2. The Claim of Wrongful Dismissal (breach of contract) and failure to provide a contract of employment is dismissed because of the Claimant's failure to comply with the terms of EJ O'Rourke's Unless Order dated 24 November 2021.
3. Upon the Tribunal considering that the Claimant has acted unreasonably in the manner in which he has conducted these proceedings, a Preparation Time Order shall be made in the sum of **£514.69** and the Claimant shall pay that sum to the Respondent within **14 days** of the date of this Order.

Employment Judge Self  
26 August 2022

Sent to the parties on  
08 September 2022  
By Mr J McCormick

For the Tribunal Office