



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mr N Reed

AND

**Respondent**  
Escape Grill and Bar Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD BY VIDEO (Southampton)

ON

26 August 2022

EMPLOYMENT JUDGE GRAY

### Representation

For the Claimant: In person

For the Respondent: Ms A Jervis (advocate)

### JUDGMENT

The judgment of the tribunal is that the Claimant succeeds in his claim for accrued but unpaid holiday pay (amounting to  $2.8 \times 32 \text{ hrs} \times \text{£}8.72 = \text{£}781.31$  gross) and for an unauthorised deduction from wages of  $\text{£}50$  gross ( $2 \times \text{£}25$ ) and the Respondent is ordered to pay the Claimant the gross sum of  $\text{£}831.31$ .

\_\_\_\_\_  
Employment Judge Gray

Dated 26 August 2022

Judgment sent to Parties on  
8 September 2022 by Miss J Hopes

FOR THE TRIBUNAL OFFICE

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.