



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4103489/2020**

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**Held in Glasgow on 18 August 2020**

**Employment Judge F Eccles**

10 **Ms B Gauntlett**

**Claimant**

**Ability Hotels (Aberdeen) Ltd**

**Respondent**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

No response having been presented to the claim, an Employment Judge has decided to issue the following judgment on the available information in accordance with Rule 21 of the Employment Tribunals (Constitution and Rules of Procedure)

20 Regulations 2013:

1. The respondent failed to comply with their obligations under Section 188 & Section 188A of the Trade Union & Labour Relations (Consolidation) Act 1992;
  2. The respondent shall pay to the claimant a protective award in terms of Section 189 of the Trade Union & Labour Relations (Consolidation) Act 1992;
- 25 and

3. The protected award shall be for 90 days stating on 11 May 2020.

5 **Employment Judge: F Eccles**  
**Date of Judgment: 2 September 2020**  
**Entered in register: 2 September 2020**  
**and copied to parties**