



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100720/2020 & others as per multiple ref 9289; 9290; 9293; 9294 and 9295

Employment Judge L Wiseman

Mr S McBride & others as per attached schedule

Claimant

**Watt Brothers (Glasgow And Edinburgh) Ltd
(In Administration)**

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The tribunal found the claim well founded. The respondent was under a duty to consult about dismissals in terms of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992, and failed to do so.
- 2 The tribunal decided to make a protective award in respect of all employees made redundant by the respondent (and listed on the attached Schedule) and in respect of whose dismissal the respondent failed to consult.
- 3 The respondent is ordered to pay remuneration for the protected period which began on 18 October 2019 for a period of 90 days.

Judge: Lucy Wiseman

Date of Judgement: 01 July 2022

Entered in register: 01 July 2022

and copied to parties

Case Ref	SubMultiple	Flag1	Flag2
4100719/2020	Watt Brothers (2)		1
4100729/2020	Watt Brothers (2)		1
4100723/2020			1
4100730/2020			1
4100724/2020			1
4100720/2020			1
4100726/2020			1
4100721/2020			1
4100731/2020			1
4100734/2020			
4100722/2020	Watt Brothers (2)		1
4100725/2020	Watt Bros 3		
4100728/2020	Watt Brothers (2)		1
4100732/2020	Watt Brothers (2)		1
4100727/2020	Watt Brothers (2)		1
4100733/2020	Watt Brothers (2)		1

Flag3

Flag4