



EMPLOYMENT TRIBUNALS

Claimant: Mr C Farmer

Respondent: Impact Call Centre Ltd

JUDGMENT

The claim of unfair dismissal is dismissed because the claimant cannot satisfy the requirement in section 108 ERA 1996 for two years' employment.

The claims of discrimination relying on the protected characteristic of disability are dismissed in their entirety as an automatic consequence of the claimant's failure to comply with the terms of the Unless Order of 16 August 2022.

Employment Judge Midgley
Date 30 August 2022

JUDGMENT SENT TO THE PARTIES ON
08 September 2022 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.