



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4103430/2020

Mr R Juchnevicius

Claimant

Mooney's Store Ltd

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £94.25 being statutory sick pay due to the claimant and not paid to him.
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £279.04 being 1 week's notice, the claimant having one complete year of service, but not 2 complete years of service.
- 3 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £661.07, being 80.52 hours of holiday leave accrued but not taken at date of termination of employment, the hourly rate being £8.21.

Judge: Robert Gall
Date of Judgement: 30th July 2020
Entered in register: 31st July 2020
and copied to parties