



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4103767/2020**

**Mr C Colquhoun**

**Claimant**

**George Penman**

**Respondents**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £580.
- 2 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £700.

**Employment Judge: P O'Donnell**  
**Date of Judgment: 4 September 2020**  
**Entered in register: 8 September 2020**  
**and copied to parties**