



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4101202/2020 & others as per multiple ref 9322**

**Employment Judge L Wiseman**

**Miss C Reid & others as per attached schedule**

**Claimant**

**Watt Brothers (Glasgow And Edinburgh) Ltd  
(In Administration)**

**Respondents**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The tribunal found the claim well founded. The respondent was under a duty to consult about dismissals in terms of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992, and failed to do so.
- 2 The tribunal decided to make a protective award in respect of all employees made redundant by the respondent (and listed on the attached Schedule) and in respect of whose dismissal the respondent failed to consult.
- 3 The respondent is ordered to pay remuneration for the protected period which began on 18 October 2019 for a period of 90 days.

Judge: Lucy Wiseman

Date of Judgement: 01 July 2022

Entered in register: 01 July 2022

and copied to parties

Case Ref	SubMultiple	Flag1	Flag2
4100719/2020	Watt Brothers (2)		1
4100729/2020	Watt Brothers (2)		1
4100723/2020			1
4100730/2020			1
4100724/2020			1
4100720/2020			1
4100726/2020			1
4100721/2020			1
4100731/2020			1
4100734/2020			
4100722/2020	Watt Brothers (2)		1
4100725/2020	Watt Bros 3		
4100728/2020	Watt Brothers (2)		1
4100732/2020	Watt Brothers (2)		1
4100727/2020	Watt Brothers (2)		1
4100733/2020	Watt Brothers (2)		1

Flag3

Flag4