



EMPLOYMENT TRIBUNALS

Claimant: Mrs Ruth Price
Respondents: Vibrance Limited
Heard at: Watford Hearing Centre
On: 2, 3 & 4 August 2022 (3 days)
Before: Employment Judge G Tobin
Members: Ms J Hancock
Mr C Surrey

Representation

Claimant: Mr A Price (lay representative and claimant's husband)
Respondent: Mr R Bailey (counsel)

JUDGMENT

The unanimous Judgment of the Employment Tribunal is that: -

1. The claimant did not make a protected disclosure, under s43B Employment Rights Act 1996, on 18 July 2020 and/or 19 May 2020.
2. The claimant was not subject to the detriments claimed on the grounds of whistleblowing or by making a protected disclosure, in contravention of s47B Employment Rights Act 1996.
3. Accordingly, proceedings are now dismissed.

Employment Judge Tobin
4 August 2022

JUDGMENT SENT TO THE PARTIES ON

26 August 2022

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.