

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr B Krol

Respondents: The Haulage (Holdings) Organisation Limited

## JUDGMENT

The claimant's application dated 30 May 2022 for reconsideration of the Judgment dated 28 January 2022 is refused.

## REASONS

- By email dated 30 May 2022, the claimant made an application for reconsideration of the Judgment dated 28 January 2022 which was sent to the parties on 18 February 2022. The claimant had made an application for written reasons on 10 February 2022 which was not referred to me until 22 April 2022. Similarly, the application for reconsideration was not referred to me until 17 August 2022.
- I did not invite the respondent to respond before I considered my powers under rule 71(2) of the Employment Tribunals Rules of Procedure 2013.
- Rule 72(1) provides for preliminary consideration of an application for reconsideration without the need to hold a hearing.
- 4. The application is to be rejected if it is considered that there is no reasonable prospect of the Judgment being varied or revoked.

- 5. The basis of the reconsideration application is the interests of justice.
- 6. The claimant's application makes a number of assertions challenging my findings of fact based on the evidence adduced during the course of the hearing. In particular, I made findings relating to the investigatory meeting notes, for a meeting which had not taken place, within the Judgment.
- 7. I made findings of fact based upon the evidence as presented and applied the law to those findings in my conclusions.
- 8. In the circumstances the application for a reconsideration of the judgment is rejected on the basis that there is no reasonable prospect of it being varied or revoked.

9.	The	application	for	reconsideration	is	therefore	refused
----	-----	-------------	-----	-----------------	----	-----------	---------

Employment Judge Welch

Date: 30 August 2022 JUDGMENT SENT TO THE PARTIES ON

8 September 2022

GDJ FOR THE TRIBUNAL OFFICE