



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr F Balde

v

Whitbread Group plc

Heard at: Watford, in person

On: 23 and 24 August 2022

Before: Employment Judge Hyams, sitting alone

Representation:

For the claimant:

In person

For the respondent:

Mr Mark Foster, solicitor

JUDGMENT

1. The claimant was dismissed for redundancy within the meaning of section 98(2)(c) of the Employment Rights Act 1996 and is entitled to a redundancy payment calculated in accordance with Part XI of that Act. That payment is of £6,125.60.
2. The claimant's dismissal was not unfair within the meaning of section 98 of that Act.
3. It is not in the interests of justice for the "unless" order made under rule 38(1) of the Employment Tribunals Rules of Procedure 2013 on 16 May 2022 and sent to the parties on 20 May 2022 to be set aside.

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Case Number: 3204937/2021

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge Hyams

Date: 24 August 2022

SENT TO THE PARTIES ON

8 September 2022

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FOR THE TRIBUNAL OFFICE