



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Hawkins  
**Respondent:** LAT Recruitment Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

The claim was issued to Leeds Employment Tribunal on 4 May 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made in accordance with Rule 21 of the Rule of Procedure.

1. The Tribunal declares that the Respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £2,250.00
2. The claimant was dismissed in breach of contract (notice pay) and the respondent is ordered to pay damages to the claimant in the sum of £519.23.
3. The respondent is ordered to pay the claimant outstanding holiday pay in the sum of £207.69.
4. The respondent must pay the claimant in total £2,976.92

Employment Judge Shepherd

Date: 22 August 2022