



EMPLOYMENT TRIBUNALS

Claimant: Miss A Hill

Respondent: P S Management Services Limited

Heard at: London South **On:** 2 September 2022

Before: Employment Judge Khalil sitting with members
Ms Foster-Norman
Dr Von Maydell-Koch

Appearances

For the claimant: Ms Sharp, Consultant

For the respondent: Mr Lonergan, Legal Consultant, Croner

JUDGMENT

Unanimous decision

The claim for Unfair Dismissal under S.99 Employment Rights Act 1996 (dismissal connected with taking maternity leave) is well founded and succeeds

The claim for Unfair Dismissal under S.98 Employment Rights Act 1996 is well founded and succeeds.

The claim for Discrimination under S.18 Equality Act 2010 (discrimination because of pregnancy and maternity) is well founded and succeeds.

Reasons were given at the time and written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Case Number:2303210 /2020

**Employment Judge Khalil
2 September 2022**