



# EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4106980/2020

Mr D Mercer

Claimant

Shawfield Mot Centre

Respondents

## JUDGMENT

### Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £405.
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £1,620.

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- 3 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1,620.
- 4 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1,053.

**Employment Judge: P O'Donnell**  
**Date of Judgment: 13 January 2021**  
**Entered in register: 18 January 2021**  
**and copied to parties**