



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4107622/2020

Mr S Anderson

Claimant

J&A Anderson Roofing Services (Scotland) Ltd

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £2960, being 8 weeks' pay. The claimant was employed for 8 years.
- 2 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £3145. That amount is calculated with reference to the claimant's length of service (8 years), age (42) and wage (£370 per week) at date of termination of employment.
- 3 The hearing listed on 12 February 2021 is cancelled.

Employment Judge: R Gall
Date of Judgment: 08 February 2021
Entered in register: 09 February 2021
and copied to parties