

EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4112035/2021

Miss L Mali

Claimant

Hideout Scot Ltd

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material, provided by the claimant in her ET1 claim form, under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages in the months of April, June and July 2021 .
- 2 In April, the claimant should have received a payment of one thousand, three hundred and fifty-four pounds and thirty-two pence (£1,354.32), but only received seven hundred and eighty-one pounds and thirty-one pence (£781.31). The claimant is therefore entitled to the difference, five hundred and seventy-three pounds and one pence (£573.01).

- 3 In June, the claimant should have been paid one thousand, two hundred and seventy-six pounds and fifty pence (£1276.50), but only received seven hundred and eighty-one pounds and thirty-one pence (£781.31). The claimant is entitled to the difference, four hundred and ninety-five pounds and nineteen pence (£495.19).
- 4 In July, the claimant should have received five hundred and eleven pounds (£511). The claimant did not receive payment.
- 5 The respondent is ordered to pay the claimant the sum of one thousand, five hundred and seventy-nine pounds and twenty pence (£1,579.20), that being the total of £573.01 , £495.19 and £511 .
- 6 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of one thousand and twenty-six pounds and fifty-six pence (£1026.56).
- 7 The complaint of unfair dismissal is dismissed as the claimant does not have the two years' service necessary to qualify for unfair dismissal as per section 108(1) of the Employment Rights Act 1996.

Judge: Ian McPherson

Date of Judgement: 15 December 2021

Entered in register: 23 December 2021

and copied to parties