



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4108035/2020

Mr D Gower

Claimant

Central Taxis (Arbroath) Ltd

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £4080.96 gross being 12 weeks' pay.
- 2 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £6631.56. That amount is calculated having regard to the following at date of termination of employment - the claimant's age (58), his length of service (13 years) and his gross weekly wage of £340.08.
- 3 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1024.24 gross in respect of 3 week of accrued but untaken leave.

4 The hearing listed on 26 March is cancelled.

Employment Judge: R Gall
Date of Judgment: 23 February 2021
Entered in register: 25 February 2021
and copied to parties