



EMPLOYMENT TRIBUNALS

PUBLIC PRELIMINARY HEARING

Claimant: Mr G Mohy-Un-Din

Respondent: Green Lite Ltd

Heard at: Watford (remotely in public by video) **On:** 18 August 2022

Before: Employment Judge Shore

Appearances

For the claimant: Mr A Hussain, Lay Representative

For the respondent: Mrs J Duane, Counsel

JUDGMENT

1. The claimant's claim of unfair dismissal is struck out as it was not presented within the time limit set out in section 111(2) of the Employment Rights Act 1996 when it was reasonably practicable for him to have done so.
2. The claimant's claim of automatic unfair dismissal pursuant to section 102A of the Employment Rights Act 1996 is struck out as it was not presented within the time limit set out in section 111(2) of the Employment Rights Act 1996 when it was reasonably practicable for him to have done so.
3. The claimant's claim of detriment of the Employment Rights Act 1996 is struck out as it was not presented within the time limit set out in section 48(3) of the Employment Rights Act 1996 when it was reasonably practicable for him to have done so.
4. The respondent's application for a costs order is refused.

Employment Judge Shore

Date 18 August 2022

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.