Case no: 2600857/2022



EMPLOYMENT TRIBUNALS

Between:

Miss Robyn Turley and The Manor Surgery Ltd

Claimant Respondents

Record of a Closed Telephone Preliminary Hearing at the Employment Tribunal

Held at: Nottingham **On**: 30 August 2022

Before: Employment Judge P Britton (sitting alone)

Representation

For the Claimant: In person

For the Respondent: No response filed and no appearance today

JUDGMENT

(pursuant to rule 21 of the 2013 Employment Tribunal Rules of Procedure)

- 1. The Respondent having failed to file a response (ET3), the claims of pregnancy related detrimental treatment and dismissal pursuant to s47c and s99 of the Employment Rights Act 1996, and the claim of discrimination because of the pregnancy pursuant to s18(2) of the Equality Act 2010, succeed.
- 2. A remedy hearing as listed below will now take place.
- 3. The claim for discrimination by reason of religion or some other philosophical belief is dismissed upon withdrawal the box denoting such a claim in the claim form (ET1) having been ticked in error by the Claimant.

ORDERS

- 1. A hearing to determine remedy will be heard by a Judge sitting alone at Nottingham via Cloud Video Platform (CVP), as the Claimant has only very recently given birth, on **Tuesday 25 October 2022** starting at 10am with a three hour time estimate.
- 2. For the purpose of assessing remedy, the Claimant will send the Tribunal, copying the Respondent, a schedule of loss by Friday **9 September 2022**. She will attach any documents she relies on in support such as confirmation she has received Universal Credit as stated today and the amount.
- 3. Joining in details for CVP will follow in due course.

Employment Judge P Britton

Date: 30 August 2022