



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Kulatilleke

**Respondent:** Capital Staffing Services Ltd

## JUDGMENT

The claimant's application dated 17 July 2022, described as a "request for written reasons" but in fact a request for reconsideration of the judgment sent to the parties on 4 July 2022 is refused.

## REASONS

There is no reasonable prospect of the original decision being varied or revoked, because the claimant was not an employee of the respondent and therefore the ACAS Code of Practice on Disciplinary and Grievance Procedures does not apply to his engagement with the respondent. Therefore, the claimant is not entitled to recover any uplift in his compensation for any failure to follow this Code by the respondent.

\_\_\_\_\_  
Employment Judge Barker

Date \_\_\_\_\_ 31 August 2022 \_\_\_\_\_

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