



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Ms M

**P Ltd (1)
Mr T (2)**

**Heard at: London South Employment Tribunal
(via CVP)**

On: 6-8 June 2022

**Before: EJ Webster
Ms G Mitchell
Mr R Shaw**

Appearances

**For the Claimant: Mr C Crow (Counsel)
For the Respondent: Ms P Leonard (Counsel)**

REMEDY JUDGMENT

1. The Claimant's claims for personal injury, injury to feelings and financial losses were upheld.
2. The awards made are as set out below.

Head of Damages	Amount
Financial losses to date of Tribunal	£115,177.90
Pension loss to date of Tribunal	£7,850
Future financial loss	£308,906.90
Future pension loss	12,311.47
Personal Injury (PSLA)	£75,000

Injury to feelings	£17,000
Sub Total	£552,546.25
Interest on past financial loss (mid point 952 days @8%)	£28,571.03
Interest on general damages (from 22.3.17 @8%)	£38,392.99
Sub total of interest	£66,964.02
Total damages including interest	£619,510.27
Amount <u>not</u> to be grossed up	£127,561.47
Amount to be grossed up	£491,948.80
Grossed up total of £491,948.80	£867,566.20
Total payable to the Claimant	£995,127.67

3. The calculations above were done in the presence of and with the agreement of both Counsel.

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Employment Judge Webster

Date: 27 July 2022