



EMPLOYMENT TRIBUNALS

Claimant: Mr M T R Rippon

Respondent: 1. Sprint Trading Ltd (in voluntary liquidation)
2. Secretary of State for BEIS

Heard at: London South (by video)

On: 25th August 2022

Before: Employment Judge Reed

Representation

Claimant: In person

First Respondent: Did not attend

Second Respondent: Did not attend

JUDGMENT

1. The claim for notice pay is upheld. The Claimant was entitled to four months' notice.
2. The First Respondent is ordered to pay the Claimant the sum of £3997.07 gross. The total compensation for the notice pay claim would have been £4,653.84, but the Second Respondent has already made a payment to the Claimant of £656.77 pursuant to section 182 Employment Rights Act 1996. This award is made without deductions for tax or NI and it is the First Respondent's responsibility to make any necessary payments to HMRC.
3. The Claimant's claim for a protective award under s189 Trade Union & Labour Relations (Consolidation) Act 1992 is dismissed.

Employment Judge Reed

Date: 25 August 2022

Sent to the parties on

Date: 1 September 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.