



EMPLOYMENT TRIBUNALS

Claimant

Mrs Ingrida Starkiene

v

Respondent

(1) The Barber Shop;
(2) Mr Frank Russo
(3) Ms Sarina Russo/Cerrone

Heard at: Cambridge

On: 17 August 2022

Before: Employment Judge Tynan

Appearances

For the Claimant:

Mr V Starka, Claimant's son

For the First Respondent:

Mr S Ahmed, Solicitor

For the Second and Third Respondent:

Mr J Davies, Counsel

JUDGMENT

1. There was a 'relevant transfer' (within the meaning of Regulation 3(1) of the Transfer of Undertakings (Protection of Employment) Regulations 2006 ("TUPE")) of the Second Respondent's business to Sharon Butcher in September 2020, with the effect that, pursuant to Regulation 4(1) of TUPE, all the Second Respondent's rights, power, duties and liabilities under or in connection with his contract of employment with the Claimant transferred to her.

2. In the circumstances the Claimant's claims against the Second and Third Respondents are struck out on the grounds that they have no reasonable prospects of success.

Employment Judge Tynan

Date: 18 August 2022

Sent to the parties on:

.....28 August 2022, GDJ.....

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.