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**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: S/4107479/19**

**Held in Glasgow on 29 May 2020**

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**Employment Judge: Frances Eccles**

**Mr Declan Paterson**

**Claimant**

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**McGill & Co Ltd**

**Respondent**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

No response having been presented to the claim, an Employment Judge has decided to issue the following judgment on the available information in accordance with Rule 21 of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013;

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1. The respondent failed to comply with their obligations under Section 188 & Section 188A of the Trade Union & Labour Relations (Consolidation) Act 1992.;
2. The respondent shall pay to the claimant a protective award in terms of Section 189 of the of the Trade Union & Labour Relations (Consolidation) Act 1992 &
3. The protected period shall be for 90 days starting on 1 February 2019.

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Employment Judge: Frances Eccles  
Date of Judgment: 29 May 2020  
Entered in register: 08 June 2020  
and copied to parties

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