



## EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4101891/2020

Employment Judge Susan Walker

Mr D Cox

Claimant

Specialist Computer Systems Ltd

Respondent

### JUDGMENT

#### Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following **judgment** on the available material under rule 21:

- 1 The claimant is entitled to a redundancy payment and the respondent is ordered to pay to the claimant the sum of £3937.50 in this respect.
- 2 The respondent is in breach of contract in failing to give notice or pay in lieu thereof and the respondent is ordered to pay to the claimant the sum of £3846.15 in this respect.
- 3 The claimant is entitled to payment for accrued but untaken annual leave and the respondent is ordered to pay to the claimant the sum of £1365 in this respect.

- 4 The claimant was unfairly dismissed but no compensation has been sought or awarded in this respect.

Employment Judge: Susan Walker  
Date of Judgment: 15 June 2020  
Entered in register: 16 June 2020  
and copied to parties