



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4111358/2021**

**Mr W Brash**

**Claimant**

**IG Vehicles Ltd**

**Respondent**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £3,876.84 (12 weeks' pay at a rate of £323.07)
- 2 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £9,692.00 (1.5 weeks' pay for each of the claimant's 20 years of service).
- 3 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £969.21 (3 weeks' pay at a rate of £323.07 per week).

4 The hearing listed on 25 November 2021 is cancelled.

Judge: Shona McLean

Date of Judgement: 02 November 2021

Entered in register: 02 November 2021

and copied to parties