



Department
for Education

Department for Education
Eastbrook
Shaftesbury Road
Cambridge
CB2 8DR
[REDACTED]

The Members and Trustees of Waveney Valley Academies Trust
Prospect House
Loddon Business Park
Little Money Road
Loddon
Norfolk
NR14 6JD

5th August 2022

Dear [REDACTED]

Termination Warning Notice to the Members and Trustees of Waveney Valley Academies Trust in respect of Roman Hill Primary School.

In accordance with clauses 5F to 5H of the funding agreement for Roman Hill Primary School (“the Academy”) the Secretary of State may terminate the funding agreement if the Chief Inspector gives notice to the Academy Trust that special measures are required to be taken in relation to the Academy or the Academy requires significant improvement.

I received an Ofsted notification dated 1 July 2022 confirming that Roman Hill Primary School was judged to be inadequate and requires special measures. For the reasons set out below, I now consider it necessary to issue this Termination Warning Notice.

- Pupils with SEND do not receive an acceptable quality of education. Their needs are not identified, assessed, or supported effectively. So, these pupils do not access the full curriculum. Leaders must urgently review the provision for pupils with SEND to ensure they are included in the curriculum and receive a high-quality education.
- Leaders have not trained staff well in supporting pupils who are early readers. Staff are not confident in teaching the new phonics programme. Therefore, pupils do not develop their reading as well as they should. Leaders must put in place more effective training for staff to support pupils with reading.
- Leaders have not developed an effective curriculum for the early years. Because of this, children are not prepared well for key stage 1. Leaders must ensure the curriculum in the early years prepares pupils effectively for their next stage of learning.

- Leaders have low expectations and poor systems for supporting positive behaviour and attendance. Because of this, high-level and persistent low-level disruption to learning are common. Low attendance often does not improve. Leaders must put in place more effective systems to improve behaviour and attendance.
- Leaders and trustees have not ensured that pupils with SEND have equal access to the curriculum and opportunities for personal development. As a result, these pupils do not benefit from a wide set of experiences. Leaders and trustees must ensure that pupils with SEND can access the school's curriculum and that equality of provision is put in place effectively for all pupils.
- Trustees and those responsible for governance do not know the quality of the school's provision. Consequently, they do not challenge leaders effectively in their work to improve the school. Trustees and the school committee must ensure that they gather the right information about the quality of the school's provision to hold leaders strictly to account for school improvement.

As Regional Director, I need to be satisfied that the trust has capacity to deliver rapid and sustainable improvement at the academy. If I am not satisfied that this can be achieved, I will consider whether to terminate the funding agreement in order to transfer the academy to an alternative academy trust.

In making the decision on whether to terminate the funding agreement I will consider any written representations the trust/ trust board wishes to make in response to this Termination Warning Notice.

I would be grateful for the following evidence, which I will take into account, alongside other relevant evidence, when assessing whether the Academy is making sufficient improvements:

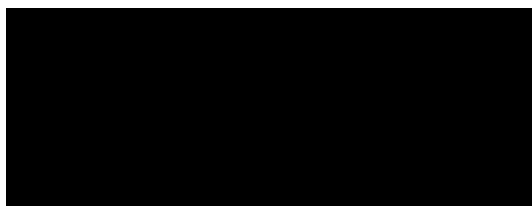
- The Post Ofsted Action Plan
- Information on the progress of pupils and the action being taken to support educational improvements and the timescales of this work
- Information on governance and leadership arrangements
- Any additional information you consider would be helpful to me

Please provide me with the evidence requested and any further representations you wish to make by 26 August 2022.

I am copying this letter to Ofsted, and the Director of Children's Services at Suffolk County Council. This letter will be published on www.gov.uk .

Please note that I am taking this decision to avoid any potential conflict of interest that Jonathan Duff, Regional Director for the East of England, might have due to his links with Waveney Valley Academies Trust.

Yours sincerely



Claire Burton
Regional Director for London

CC: Allan Cadzow, Director of Children's Services, Suffolk County Council