



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4101942/2020

Employment Judge Susan Walker

Mr L Williams

Claimant

Miller Plastering Limited

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorized deduction from wages and is ordered to pay to the claimant the sum of £660 in this respect;
- 2 The claimant is entitled to a redundancy payment and the respondent is ordered to pay to the claimant the sum of £3412.50 in this respect;
- 3 The respondent is ordered to pay to the claimant the sum of £2640 as damages for breach of contract in respect of failure to give notice or payment in lieu;
- 4 The claimant is entitled to payment for accrued but untaken holiday pay and the respondent is ordered to pay to the claimant the sum of £880 in this respect;
- 5 The claimant was unfairly dismissed and the respondent is ordered to pay to the claimant the sum of £350 as compensation (compensatory award only).
- 6 The hearing listed for 10 July 2020 is cancelled.

Employment Judge: S Walker
Date of Judgment: 02 May 2020
Entered in register: 12 May 2020
and copied to parties