



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100587/2020

Ms K Stewart

Claimant

Ballantrae Rural Initiative Care in The Community Limited Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

1. No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under **Rule 21**, having taken into account the claimant's additional information provided to the Tribunal on 31 March 2020, further to its request for further information.
2. The claim succeeds. The claimant, having made a protected disclosure under **Section 43B of the Employment Rights Act 1996**, the Tribunal finds that the respondents unlawfully subjected her to a detriment, contrary to **Section 47B of the Employment Rights Act 1996**, and unfairly dismissed her, contrary to **Section 103A of the Employment Rights Act 1996**.

3. In these circumstances, the Tribunal finds that the claimant is entitled to an award of compensation from the respondents, including an award for injury to feelings, which compensation award will be determined at a 2 hour Remedy Hearing to be held before an Employment Judge sitting alone on a date to be hereinafter assigned by the Tribunal.

Employment Judge:	G. Ian McPherson
Date of Judgment:	15 May 2020
Entered in register:	20 May 2020
and copied to parties	